

Sheet Metal Workers' International Association Local Union No. 265

205 ALEXANDRA WAY, CAROL STREAM, IL 60188-2080

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E-mail: smw265@smw265.org

CHARLES RUEGGE,
Fin. Sec'y-Treas./Bus. Rep.

JOHN BOSKE,
President/Business Manager

Business Representatives:
DON MORAN
JERRY PORTER
JOHN HOPP
KEVIN PRINCE

ROBERT BAIER,
Recording Secretary

DATE June 1, 2011

TO: All members and/or contractors employing one (1) or more members of Sheet Metal Workers' International Association, Local 265

SUBJECT: Allocation of \$.53 benefit increase due June 1, 2011

A & C MEMBERS				
EFFECTIVE:	12/01/10	Change		06/01/11
		Amount	Subtotal	
Base Wage **	\$ 41.66			\$ 41.66
Local Pension	\$ 5.56	\$ 0.43		\$ 5.99
Local Annuity	\$ 5.00			\$ 5.00
National Pension	\$ 0.54	\$ 0.04		\$ 0.58
Health & Welfare	\$ 9.54			\$ 9.54
Local National	\$0.78 \$0.18			
Education Fund	\$ 0.96			\$ 0.96
LMCC	\$0.47	\$ 0.05	\$ 0.52	
NISMACNA	\$0.17		\$ 0.17	
Industry Fund	\$ 0.64			\$ 0.69
SASMI	\$ 1.87	\$ 0.01		\$ 1.88
Total Package	\$ 65.77	\$ 0.53		\$ 66.30

B MEMBERS				
EFFECTIVE:	12/01/10	Change		06/01/11
		Amount	Subtotal	
Base Wage **	\$ 41.10			\$ 41.10
Local Annuity	\$ 5.00			\$ 5.00
National Pension	\$ 6.66	\$ 0.47		\$ 7.13
Health & Welfare	\$ 9.54			\$ 9.54
Local National	\$ 0.78 \$ 0.18			
Education Fund	\$ 0.96			\$ 0.96
LMCC	\$ 0.47	\$ 0.05	\$ 0.52	
NISMACNA	\$ 0.17		\$ 0.17	
Industry Fund	\$ 0.64			\$ 0.69
SASMI	\$ 1.87	\$ 0.01		\$ 1.88
Total Package	\$ 65.77	\$ 0.53		\$ 66.30

Foreman.....\$2.00 over scale

General Foreman.....\$3.25 over scale

Superintendent.....\$3.50 over scale

**** EFFECTIVE JANUARY 1, 2011**

This allocation includes a \$0.45 per hour deduction for Organizing Fund, \$0.50 per hour deduction for Savings Fund and \$0.11 per hour deduction for IA Working Assessment for a total deduction of \$1.06 per hour.

A Working Dues Assessment of 2-1/4% of gross wages is in effect.

Sincerely,



JOHN BOSKE
President/Business Manager
Sheet Metal Workers' Int'l. Assn., Local 265

Sincerely,



JOHN D'ANGELO
Chairman
NISMACNA
Bargaining Committee