

Sheet Metal Workers' International Association Local Union No. 265

205 ALEXANDRA WAY — CAROL STREAM, IL 60188-2080

CHARLES RUEGGE,
Fin. Sec'y-Treas. / Bus. Rep.

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JOHN BOSKE,
President / Business Manager

Business Representatives:

DON MORAN
JERRY PORTER
JOHN HOPP
KEVIN PRINCE



DATE: June 1, 2010

TO: All members and/or contractors employing one (1) or more members of Sheet Metal Workers' International Association, Local 265.

SUBJECT: Allocation of \$1.00 benefit increase due June 1, 2010. Allocation of \$.33 benefit increase due December 1, 2010.

EFFECTIVE: (A&C MEMBERS)	06/01/10		12/01/10		(B MEMBERS)	06/01/10		12/01/10	
		Change					Change		
Base Wage	** \$ 41.66		** \$ 41.66		Base Wage	** \$ 41.10		** \$ 41.10	
Local Pension	\$ 5.56		\$ 5.56		Local Annuity	\$ 5.00		\$ 5.00	
Local Annuity	\$ 5.00		\$ 5.00		National Pension	\$ 6.66		\$ 6.66	
National Pension	\$ 0.54		\$ 0.54		Health & Welfare	\$ 9.30	\$ 0.24	\$ 9.54	
Health & Welfare	\$ 9.30	\$ 0.24	\$ 9.54		Local	\$ 0.78		\$ -	
Local	\$ 0.78		\$ -		National	\$ 0.18		\$ -	
National	\$ 0.18		\$ -		Education Fund	\$ 0.96		\$ 0.96	
Education Fund	\$ 0.96		\$ 0.96		LMCC	\$ 0.42	\$ 0.05	\$ 0.47	
LMCC	\$ 0.42	\$ 0.05	\$ 0.47		NISMACNA	\$ 0.14	\$ 0.03	\$ 0.17	
NISMACNA	\$ 0.14	\$ 0.03	\$ 0.17		Industry Fund	\$ 0.56		\$ 0.64	
Industry Fund	\$ 0.56		\$ 0.64		SASMI	\$ 1.86	\$ 0.01	\$ 1.87	
SASMI	\$ 1.86	\$ 0.01	\$ 1.87		Total Package	\$ 65.44	\$ 0.33	\$ 65.77	
Total Package	\$ 65.44	\$ 0.33	\$ 65.77						

Foreman\$2.00 over scale

General Foreman\$3.25 over scale

Superintendent\$3.50 over scale

**This allocation includes a \$0.45 per hour deduction for Organizing Fund; a \$0.50 per hour deduction for Savings Fund, and a \$0.08 per hour deduction for IA Working Assessment for a total deduction of \$1.03 per hour.

Sincerely,

JOHN BOSKE
Business Manager /
President
Sheet Metal Workers' Int'l. Assn., Local 265

JON P. HUDGENS
Chairman
NISMACNA
Bargaining Team

Serving the following: DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Livingston, McHenry and Will Counties